

WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

September 11, 2017

The Waupaca County HR Committee met at 10:30 a.m. in Room 1037 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy and Supervisor DuWayne Federwitz present.

OPEN SESSION

MOTION: Supervisor Murphy moved and County Board Chair Koeppen seconded the motion to approve the agenda. Motion carried without a negative vote.

MOTION: Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve the minutes of the previous meetings. Motion carried without a negative vote.

No public comment.

CLOSED SESSION

MOTION: Supervisor Federwitz moved and Supervisor Murphy seconded the motion to go into Closed Session pursuant to: WI State Statutes 19.85 (1)(c) for the purposes of consideration of Law Enforcement Officers collective bargaining final offers; consideration of individual employees compensation with regard to employee reclassifications and wage/salary/benefit adjustment(s). Roll Call Vote.

MOTION: Supervisor Murphy moved and County Board Chair Koeppen seconded the motion to return to Open Session. Roll Call Vote.

OPEN SESSION

2018 Health Insurance renewal rates were reviewed. **MOTION:** Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve and recommend to the Finance & Human Resources Committee the implementation of a 5% increase in premiums for 2018. Motion carried without a negative vote.

Discussion regarding 2018 across the board wage adjustments for employees. **MOTION:** Supervisor Federwitz moved and County Board Chair seconded the motion to approve and recommend to the Finance & Human Resources Committee the implementation of a 2% increase in employee wages/salaries for 2018. Motion carried without a negative vote.

New Position Resolutions for 2017. **MOTION:** Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve a resolution for the creation of a full-time Equipment Technician at the Waupaca County Highway Department. Motion carried without a negative vote.

New Position Resolutions for 2017. **MOTION:** Supervisor Murphy moved and County Board Chair seconded the motion to approve a resolution for the creation of a full-time CCS Support Technician in the Department of Health and Human Services. Motion carried without a negative vote.

New Position Request for 2018:

A request for a new position in the Veteran Service Department was reviewed. The committee's consensus was for further study of the potential collaboration with the existing county transportation program.

A request for new positions at the Waupaca County Sheriff's Office were reviewed. **MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to deny the requests. Motion carried with County Board Chair Koeppen voting no.

Requests for 13 new positions in the Department of Health and Human Services were reviewed. Chuck Price, DHHS Director was present to provide additional information for consideration. The requests were budget neutral requiring no additional tax levy. **MOTION:** Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve the position requests for DHHS and forward to Finance & Human Resources for further consideration. Motion carried without a negative vote.

A request for the expansion of the existing part-time position in the Planning & Zoning Department was reviewed. The position will generate additional revenue to offset some of cost of the position expansion. Estimated tax levy increase will be \$22,308. **MOTION:** Chair Barrington moved and Supervisor Federwitz seconded the motion to approve the expansion position request and forward to Finance & Human Resources for further consideration. Motion carried without a negative vote

MOTION: County Board Chair Koeppen moved and Supervisor Murphy seconded the motion to adjourn the meeting. Motion carried without a negative vote. 12:25 p.m.

Respectfully Submitted,

Amanda Welch, HR Director