

WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

August 8, 2017

The Waupaca County HR Committee met at 9:00 a.m. in Room 1037 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy and Supervisor DuWayne Federwitz present.

OPEN SESSION

MOTION: Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve the agenda. Motion carried without a negative vote.

MOTION: County Board Chair Koeppen moved and Supervisor Federwitz seconded the motion to approve the minutes of the previous meetings. Motion carried without a negative vote.

No public comment.

Monthly report was reviewed with updates on recruitment, retirement/resignation, benefits and compensation.

Review of new position requests for 2018. Highway Commissioner Beyersdorf discussed the request for a new Equipment Technician which would replace the existing LTE, the request is for a 2017 effective date. Planning & Zoning Director Brown reviewed the request for a position expansion from part-time to full-time. DHHS Director Price reviewed the departments new position request for 2018. Also reviewed were position requests for the Sheriff's Department.

Jenna Bidwell from Carlson Dettmann Consulting was present to review the results of the compensation market study. A full report presentation will be made at the Finance/HR Committee meeting on the 16th.

A resolution was presented for consideration of an increase to the wages for part-time bailiffs. The current rates have not been adjusted since 2008. **MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve the resolution and recommend to Finance/HR. Motion carried without a negative vote.

A summary report from the County Safety Committee was reviewed. The report identified the required safety testing and training need for compliance, as well as, the priority items. Certain items will need funding to be completed. Options for funding thru workers compensation will be explored.

CLOSED SESSION

MOTION: Supervisor Federwitz moved and County Board Chair Koeppen seconded the motion to go into Closed Session pursuant to: WI State Statutes 19.85 (1)(c) for the purposes of consideration of individual employees compensation with regard to Waupaca County Industries Employees, individual employee reclassifications/compensation adjustments and consideration of Law Enforcement Officers collective bargaining proposals. Roll Call Vote.

MOTION: Supervisor Murphy moved and Chair Barrington seconded the motion to adjourn the meeting in closed session. Motion carried without a negative vote. 1:00 p.m.

Respectfully Submitted,

Amanda Welch, HR Director