

## WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

July 7, 2017

The Waupaca County HR Committee met at 9:00 a.m. in Room 1037 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy and Supervisor DuWayne Federwitz present.

### OPEN SESSION

**MOTION:** Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve the agenda. Motion carried without a negative vote.

**MOTION:** Supervisor Federwitz moved and County Board Chair Koeppen seconded the motion to approve the minutes of the previous meetings. Motion carried without a negative vote.

No public comment.

### CLOSED SESSION

**MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to go into Closed Session pursuant to: WI State Statutes 19.85 (1)(c) for the purposes of consideration of individual employees compensation with regard to Waupaca County Industries Employees and consideration of Law Enforcement Officers collective bargaining proposals. Roll Call Vote.

**MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to return to Open Session. Motion carried without a negative vote.

The monthly Human Resources update report was reviewed with regard to active recruitments, resignations/retirements, open positions, unemployment and benefits.

Updates were provided on the status of the compensation market review. An initial review meeting will be scheduled for the last week in July. Full report will be provided to the Finance Committee in August.

Reclassification reviews will be processed as part of the market study review. Deadline for new position requests for 2018 is July 31<sup>st</sup>.

Wellness program strategy for 2018 was discussed. Three vendors were reviewed for possible consideration. Mandy Welch discussed the aspects of the final candidate being considered. Follow up questions and references are being conducted.

**MOTION:** Supervisor Murphy moved and Supervisor Federwitz seconded the motion to adjourn the meeting. Motion carried without a negative vote. 10:50 a.m.

Respectfully Submitted,

Amanda Welch, HR Director