

WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

June 5, 2017

The Waupaca County HR Committee met at 9:00 a.m. in Room 1068 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy and Supervisor DuWayne Federwitz present.

OPEN SESSION

MOTION: Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve the agenda. Motion carried without a negative vote.

MOTION: County Board Chair Koeppen moved and Supervisor Murphy seconded the motion to approve the minutes of the previous meetings. Motion carried without a negative vote.

No public comment.

The monthly Human Resources Report was reviewed with status updates on recruitments, resignations/retirements, unemployment and benefits.

A pilot digital recruitment project was proposed which would include the use of video for certain recruitments. The HR department would initially utilize a local marketing company to assist in the process. Cost savings would be available due to the partnership with the economic development corporation arrangement with the existing vendor.

Updates were provided on the status of the compensation market review. Benchmark position information should be ready by mid July.

A request to reinstate the protective status for the Corrections Captain was presented by the Sheriff's Department. All previous Corrections Captains have been classified as protective status for purposes of the Wisconsin Retirement System and have had administrative responsibilities which would meet the qualifications. **MOTION:** Supervisor Federwitz moved and County Board Chair Koeppen seconded the motion to approve the change to protective status for the Corrections Captain. Motion carried without a negative vote.

MOTION: Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve the unpaid medical leave. Motion carried without a negative vote.

MOTION: County Board Chair Koeppen moved and Supervisor Federwitz seconded the motion to adjourn the meeting. Motion carried without a negative vote. 10:30 a.m.

Respectfully Submitted,

Amanda Welch, HR Director