

## WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

March 24, 2017

The Waupaca County HR Committee met at 10:00 a.m. in Room 1068 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy present. Supervisor DuWayne Federwitz excused.

### OPEN SESSION

**MOTION:** Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve the agenda. Motion carried without a negative vote.

**MOTION:** County Board Chair Koeppen moved and Supervisor Murphy seconded the motion to approve the minutes of the previous meeting. Motion carried without a negative vote.

No public comment.

Review of monthly Human Resource Department report on recruitment, benefits, labor relations, etc. Status of staffing at Lakeview Manor reviewed.

Corrections Captain Wogsland and Lt. Russell made a presentation regarding protective status classification for corrections officers. Also present from the Sheriff's Office were Sheriff Hardel and Chief Deputy Kraeger. Also discussed the status of pending legislation at the state level regarding protective status.

**MOTION:** Supervisor Murphy moved and County Board Chair Koeppen seconded the motion to approve a department head vacation carryover request. Motion carried without a negative vote.

An update was provided on the status of Lakeview staffing and unemployment expenses.

Reviewed reports for the 2016 Health Insurance plan performance.

Request for a market study review of the county classification and compensation structure. Due to changes in the employment market and difficulty in recruiting in some areas there is a need to review the competitiveness of salaries and wages. **MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve the request and submit a resolution to the Finance Committee at the next meeting. Motion carried without a negative vote.

The committee took break from 11:40 – 11:50 am.

### CLOSED SESSION

**MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to go into Closed Session pursuant to: WI State Statutes 19.85 (1)(c) for the purposes of considering individual employee compensation with regard to Lakeview Manor and Maintenance Department. Roll Call Vote. 11:50 a.m.

Adjourned in Closed Session. 12:05 p.m.

Respectfully Submitted,

Amanda Welch, HR Director