

WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

February 16, 2017

The Waupaca County HR Committee met at 9:00 a.m. in Room 1037 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy present. Supervisor DuWayne Federwitz excused.

OPEN SESSION

MOTION: Supervisor Murphy moved and County Board Chair Koeppen seconded the motion to approve the agenda. Motion carried without a negative vote.

No public comment.

Review of monthly Human Resource Department report on recruitment, benefits, labor relations, etc. Status of staffing at Lakeview Manor reviewed.

MOTION: County Board Chair Koeppen moved and Supervisor Murphy seconded the motion to approve the vacation carryover request. Motion carried without a negative vote.

Review of EAP 2016 Utilization report. Waupaca County has very good participation in the program.

Highway Commissioner Beyersdorf presented a request to modify the policy on working out of class. The committee was in support of the request and it will be forwarded to Finance & Human Resources Committee for final consideration.

DHHS Director and Deputy Director Chuck Price and Shannon Kelly were present to discuss the policy on overtime for hours worked on a holiday when the actual holiday falls on the weekend but is observed on the applicable weekday. The committee was in support of the change and it will be forwarded to Finance & Human Resources Committee for final consideration.

CLOSED SESSION

MOTION: Chair Koeppen moved and Supervisor Murphy seconded the motion to go into Closed Session pursuant to: WI State Statutes 19.85 (1)(c) for the purposes of considering individual employee compensation with regard to Lakeview Manor severance payment; DWD wage and hour claim; ERD claim. Roll Call Vote. 10:20 a.m.

Adjourned in Closed Session. 10:50 a.m.

Respectfully Submitted,

Amanda Welch, HR Director