

## WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

September 23, 2016

The Waupaca County HR Committee met at 9:00 a.m. in Room 1037 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy and Supervisor DuWayne Federwitz all present. Also present: Supervisor McClone and Supervisor Zaug.

### OPEN SESSION

**MOTION:** Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve the agenda. Motion carried without a negative vote.

No minutes for approval.

No public comment.

Review of remaining new position requests for 2017.

Solid Waste/Parks & Recreation Director John Francis presented additional information for consideration regarding an additional Parks Caretaker position for 2017. A portion of the expense would be covered from savings from the reorganization, reduced seasonal staffing and future projected revenues. Finance Director Dombrowski provided a recap of the financial impact on the 2016 reorganization of the Environmental Resource Management Department which previously included the Parks & Recreation Division.

**MOTION:** County Board Chair Koeppen moved and Chair Barrington seconded the motion to approve a full-time Parks Caretaker position effective January 1, 2017. Discussion. Motion died with two aye votes and two nay votes.

**MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve for further consideration by the Finance Committee a part-time (.75 FTE) Parks Caretaker position effective January 1, 2017. Motion carried without a negative vote.

Sheriff Hardel, Chief Deputy Kraeger, Captains Rasumssen and Wogsland were present from the Sheriff's Office to discuss the request for two full-time Patrol Sergeant positions. Information was reviewed regarding scheduling coverage for 24/7 supervision in the Patrol Division.

**MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve, for further consideration by the Finance Committee, one full-time Patrol Sergeant position including \$5,000 in related equipment and with no additional vehicles to be effective January 1, 2017. Motion carried without a negative vote.

2017 wages for Waupaca County employees. **MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve a stipend for county employees who remain outside of the salary structure. The stipend would be based on the across the board wage adjustment to the general wage schedule. Motion carried without a negative vote.

### CLOSED SESSION

**MOTION:** Supervisor Federwitz moved and Chair Barrington seconded the motion to go into closed session pursuant WI State Statutes 19.85 (1) (c) for the purpose of consideration of employee compensation reclassification requests. Roll Call Vote: Barrington, aye; Murphy, aye; Koeppen, aye; Federwitz, aye. 10:00 a.m.

**MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to adjourn the meeting in closed session. Roll Call Vote: Barrington, aye; Murphy, aye; Koeppen, aye; Federwitz, aye. 10:25 a.m.

Respectfully Submitted,

Amanda Welch, HR Director