

## WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

August 3, 2015

The Waupaca County HR Committee met at 9:00 a.m. in Room 1068 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy and Supervisor DuWayne Federwitz present.

### OPEN SESSION

**MOTION:** Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve the agenda with the elimination of the Closed Session. Motion carried without a negative vote.

**MOTION:** County Board Chair Koeppen moved and Supervisor Federwitz seconded the motion to approve the minutes of the previous meeting. Motion carried without a negative vote.

No public comment.

The Human Resources Department update on recruitment & retirement/resignation updates was discussed. Discussion on recent recruitment difficulties with specific positions.

Highway Department compensation requests will be addressed at a later meeting. Review of draft management performance evaluation form that was submitted by members of the Labor Management Committee requesting feedback. HR Director will follow up with LMC members with feedback.

Discussion regarding utilizing an external vendor to assist with ACA compliance reporting and also provide for an on-line open enrollment process for employees. The County's insurance consultant will be obtaining options for consideration and cost estimates for consideration.

The 2016 HR Department Budget was presented for consideration. Adjustments were primarily due increases in pre-employment testing and health services which is attributable to increasing number of retirements/resignations. **MOTION:** Chair Barrington moved and Supervisor Murphy seconded the motion to approve the budget and forward to the Finance Committee for further consideration. Motion carried without a negative vote.

Respectfully Submitted,

Amanda Welch  
HR Director