

WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

July 15, 2015

The Waupaca County HR Committee met at 10:00 a.m. in Room 1037 of the Waupaca County Courthouse. Chair Barrington called the meeting to order and gave the open meeting statement. Roll Call: County Board Chair Dick Koeppen, Supervisor Gerald Murphy and Supervisor DuWayne Federwitz present.

OPEN SESSION

MOTION: Supervisor Murphy moved and Supervisor Federwitz seconded the motion to approve the agenda. Motion carried without a negative vote.

MOTION: Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve the minutes of the previous meeting. Motion carried without a negative vote.

No public comment.

Status updates on recruitment & retirement updates were discussed. Overtime update for the Highway Department will be provided for the first six months of 2015.

HR has received the final report from the safety audit interviews/on-site review. Updates will be done with each department. Based on the recommendations a county-wide safety committee will be developed to prioritize and address safety issues with recommendations being made.

Heidi Dombrowski, Finance Director and HR had further discussions regarding the 2016 health insurance renewal in consultation with Jay Scott from Associated Financial. Based on the updated information it was recommended to renew with Anthem's Blue Priority PPO network and have the insurance premiums remain the same for 2016.

Mandy provided an update on the ACA compliance reporting and potential for e-benefits open enrollment for employees. Cost estimates will be presented at a future date for further consideration.

Draft was presented of the employee engagement survey to be distributed in the fall.

MOTION: Supervisor Murphy moved and Supervisor Federwitz seconded the motion to go into Closed Session pursuant to WI State Statutes 19.85 (1) (c) for the consideration of final offer for the Law Enforcement Officers Association. Roll Call Vote: Barrington, aye; Murphy, aye; Koeppen, aye; Federwitz, aye. 12:20 p.m.

CLOSED SESSION

MOTION: Supervisor Federwitz moved and Supervisor Murphy seconded the motion to adjourn the meeting in closed session. Roll Call Vote: Barrington, aye; Murphy, aye; Koeppen, aye; Federwitz, aye. 12:35 p.m.

Respectfully Submitted,

Amanda Welch
HR Director