

WAUPACA COUNTY HUMAN RESOURCES COMMITTEE

July 8, 2013

The Waupaca County HR Committee met in the Waupaca County Courthouse at 9:00 a.m. in Room 1037. Chair Gary Barrington called the meeting to order and gave the open meeting statement. Roll Call: Chair Gary Barrington, County Board Chair Dick Koeppen, Supervisor Gerald Murphy, and Supervisor DuWayne Federwitz all present. Jay Scott, Senior Benefits Consultant, Associated Financial Group also present.

OPEN SESSION

MOTION: County Board Chair Koeppen moved and Supervisor Federwitz seconded the motion to approve the agenda. Motion carried without a negative vote.

MOTION: Supervisor Federwitz moved and Supervisor Murphy seconded the motion to approve the minutes of the May 28th and June 25th meetings. Motion carried without a negative vote.

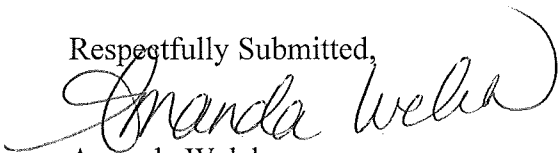
No public comment.

Jay Scott, Senior Benefits Consultant, Associated Financial Group reported on overall claims experience and the impacts of Affordable Care Act compliance on 2014 health insurance renewal. 2008 thru early 2012 were very good from a claims experience stand point which has provided for consistent premiums. Due to high claims costs experienced during the last quarter of 2012 and the first four months of 2013 combined with the impacts of the Affordable Care Act would result in the need to increase funding levels for 2014 by 40.88% to maintain the existing health insurance plan designs. Implementation of a Health Savings Account - High Deductible Health Plan (HSA HDHP) to replace the existing Plan A & B options would reduce the renewal to a 20.9 % increase for 2014. Waupaca County Personnel Policies and Procedures, Section 11 – Insurance & Miscellaneous Benefits was reviewed with proposed changes identified.

Proposed rates and plan change recommendations to be presented at the Finance & Personnel Committee for further consideration.

MOTION: Supervisor Federwitz moved and Supervisor Murphy seconded the motion to adjourn the meeting. Motion carried without a negative vote. 10:15 a.m.

Respectfully Submitted,



Amanda Welch
HR Director