

**WAUPACA COUNTY BOARD OF SUPERVISORS  
ANNUAL SESSION  
November 12, 2013**

Chair Koeppen called the meeting to order at 9:00 a.m. with 25 members present.

Present: Suprs. Aasen, Barrington, Boyer, Craig, Ellis, Federwitz, Fleese, Gabert, Handrich, Johnson, Jonely, Koeppen, Kussmann, Loughrin, Mares, McClone, Morgan, Much, G. Murphy, T. Murphy, Penney, Peterson, Poehlman, Sorensen, Zaug. Suprs. Neumann and Kietzmann were excused.

Chair Koeppen made the open meeting statement that this meeting and all other meetings of this board are open to the public. Proper notice has been posted and given to the press, in accordance with Wisconsin Statutes so the citizenry may be aware of the time, place and agenda of this meeting.

A moment of silent meditation was observed followed by the Pledge of Allegiance.

Supr. Much moved and Supr. Handrich seconded the motion to approve the agenda. Motion carried 25-0. Passed the 12<sup>th</sup> day of November, 2013.

Supr. Mares moved and Supr. McClone seconded the motion to approve the minutes of the October 29, 2013 meeting. Motion carried 25-0. Passed the 12<sup>th</sup> day of November, 2013.

**PUBLIC HEARING FOR THE 2014 BUDGET  
AND  
TRANSPORTATION SERVICES PROGRAM 85.21**

Supr. G. Murphy moved and Supr. Fleese seconded the motion to open the public hearing for the 2014 Budget and Transportation Services Program 85.21. Motion carried 25-0. Chair Koeppen opened the public hearing and asked if anyone would like to speak on the budget. Chair Koeppen called 3 times for any public input. Being no public input, Supr. Sorensen moved and Supr. Jonely seconded the motion to close the public hearing and reconvene into regular session. Motion carried 25-0. Passed the 12<sup>th</sup> day of November, 2013.

Finance Director Heidi Dombrowski reviewed the changes that were made to the budget.

**RESOLUTION NO. 28 (2013-2014)**

**Subject: Year 2014 Budget**

**BE IT RESOLVED** that there is hereby levied against the taxable property of Waupaca County as equalized for the year of 2013 to include a sum as determined by the State of Wisconsin for state tax forestry purposes, and

**BE IT FURTHER RESOLVED** that there is hereby levied against the taxable property of Waupaca County as equalized for the year 2013 the following sums:

\$ 5,181.00	as veteran's relief
\$17,184,316.00	as general tax
\$ 5,893,017.00	as debt service tax

**BE IT FURTHER RESOLVED** that there is hereby levied against the taxable property of Waupaca County as equalized for the year 2013 excepting Cities of Clintonville, New London and Waupaca, the sum of \$53,000 for bridges under Sec. 81.38, Wisconsin Statutes, and

**BE IT FURTHER RESOLVED** that there is hereby levied against the taxable property of Waupaca County as equalized for the year 2013 excepting the Cities of Clintonville, Manawa, Marion, New London, Waupaca, Weyauwega, Village of Fremont, Village of Scandinavia and the Village of Iola, the sum of \$948,124 for Public Libraries under Section 43.64 Wisconsin Statutes, and

**NOW, THEREFORE, BE IT RESOLVED THAT** the Year 2014 Budget be adopted at the summary level as printed in the Proceedings of the Waupaca County Board of Supervisors. Department heads shall operate their programs as presented in their proposed line item budgets.

**RECOMMENDED FOR INTRODUCTION BY WAUPACA COUNTY FINANCE AND HUMAN RESOURCES COMMITTEE:** /s/ Dick Koeppen, John F. Penney, Gary Barrington, G. Robert Flease, Gerald Murphy, Patricia Craig, James Loughrin, DuWayne Federwitz

ATTEST: /s/ Mary A. Robbins, Waupaca County Clerk      APPROVED AS TO FORM: /s/ Jeffrey Siewert, Corporation Counsel

Supr. Federwitz moved and Supr. McClone seconded the motion to adopt Resolution No. 28 (2013-2014). Supr. Kussmann moved and Supr. Ellis seconded the motion to amend the resolution to include \$20,000 to fund courthouse security. Motion defeated 10-15 with Suprs. Federwitz, Handrich, Much, Aasen, McClone, G. Murphy, Penney, Johnson, Craig, Morgan, Jonely, Flease, Zaug, Loughrin and Barrington voting no. Main motion to adopt Resolution No. 28 (2013-2014) carried 24 ayes, 0 nays and 1 abstention. Chair Koeppen abstaining. Passed the 12<sup>th</sup> day of November, 2013.

## **REPORTS BY COUNTY BOARD SUPERVISORS/DEPARTMENTS**

Finance & Human Resources Committee Chair Jim Loughrin thanked the Management Team and especially Heidi Dombrowski and her staff for the manuals and charts.

### **LAKEVIEW MANOR NURSING HOME**

#### **Lakeview Manor and Department of Health & Human Services Collaboration**

Lakeview Manor Administrator Melissa Drews gave a short history on how the Lakeview Manor Committee came up with the resolution presented last month and what their options were. The choices that were made were based on a 2008 study. At that time the study recommended Lakeview Manor be a state-licensed only nursing home unit. Lakeview Manor Social Worker Carrie Baxter-Crist reported that there is a census of 38 of which 10 do not have behavioral problems. Christie Gonwa, ADRC Unit Coordinator, reported on the need for a dementia/Alzheimer facility.

Supr. Craig moved and Supr. Barrington seconded the motion to suspend the rules. Motion carried 21-4. Passed the 12<sup>th</sup> day of November, 2013.

Supr. Craig moved and Supr. Zaug seconded the motion to take Resolution No. 23 (2013-2014) from the table and put it back on the floor. Motion carried with 19 ayes, 5 nays and 1 abstention with Suprs. Kussmann, Boyer, Poehlman, McClone, G. Murphy voting no and Chair Koeppen abstaining. Passed the 12<sup>th</sup> day of November, 2013.

### **RESOLUTION NO. 23 (2013-2014)**

#### **SUBJECT: Lakeview Manor, Waupaca County, Wisconsin**

**WHEREAS**, Lakeview Manor Nursing Home has been a publicly operated facility for over 100 years; and

**WHEREAS**, Lakeview Manor has a long history of providing various health services, adjusting those services as the health care industry changed; and

**WHEREAS**, the Lakeview Manor Committee at its September 10, 2013 meeting voted to recommend the remodel option which includes 2 units of Assisted Living/CBRF (Community Based Residential Facility) which would downsize the nursing home and exploring funding options, which may include the sale of adjoining property; and

**WHEREAS**, the committee would explore all funding options, which may include a loan, or sale of adjoining property; and

**WHEREAS**, Lakeview Manor Administrator Melissa Drews presented options to the full county board at the September 17, 2013 meeting; and

**WHEREAS**, Market and Financial Analysis was done in 2008, 2010 and updated in 2013 for the Lakeview Manor facility.

**NOW, THEREFORE LET IT BE RESOLVED** that the Waupaca County Board of Supervisors in session, approve the recommendation from the Lakeview Manor Committee to remodel the facility to include 2 units of Assisted Living/CBRF which would downsize the nursing home.

**BE IT FURTHER RESOLVED**, that Finance/Human Resource & Lakeview Manor Committees explore all funding options, including but not limited to a financial loan and/or sale of adjoining county owned property.

**RECOMMENDED FOR INTRODUCTION BY WAUPACA COUNTY LAKEVIEW MANOR, EXECUTIVE, FINANCE/HUMAN RESOURCE, AND LEGISLATIVE, JUDICIAL, ETHICS, SAFETY & SECURITY COMMITTEES:** /s/ Dick Koeppen, James Loughrin, DuWayne Federwitz, Lloyd Mares, Gary Barrington, Donald Peterson, Gene Sorensen, William Jonely, Patricia Craig, John F. Penney, G. Robert Flease, Gerald M. Murphy, Dona Gabert, Mary Kay Poehlman, Terry Murphy

ATTEST: /s/ Mary A. Robbins, Waupaca County Clerk                      APPROVED AS TO FORM: /s/ Jeffrey Siewert, Corporation Counsel

Supr. Craig moved and Supr. Zaug seconded the motion to adopt Resolution No. 23 (2013-2014). Motion carried 14 ayes, 10 nays and 1 abstention with Suprs. Kussmann, Handrich, Much, Boyer, Poehlman, McClone, G. Murphy, Ellis, Morgan, and Gabert voting no and Chair Koeppen abstaining. Passed the 12<sup>th</sup> day of November, 2013.

**RESOLUTION NO. 27 (2013-2014)**

**SUBJECT:** Resolution to support child death review legislation.

**WHEREAS**, many Wisconsin children die each year from preventable deaths; and

**WHEREAS**, for every one child that dies significantly more are treated in emergency rooms and hospitalized for serious injuries; and

**WHEREAS**, local child death review teams provide the opportunity to review the circumstances and risk factors surrounding the death of a child, to identify trends and assist in prevention strategies to decrease the chances of further deaths or serious injuries; and

**WHEREAS**, local child death review teams allow each county to review deaths in a timely manner through an established system involving local agencies and community members who are familiar with the circumstances surrounding the death; and

**WHEREAS**, local child death review teams are encouraged to use the National Center for Child Death Review's guidelines and review process to ensure consistency and continuity of information gathering; and

**WHEREAS**, Wisconsin has 49 teams, covering 51 counties; and

**WHEREAS**, Waupaca County has a child death review team that would benefit from comprehensive legislation; and

**WHEREAS**, Wisconsin is one of seven states without comprehensive child death review legislation; and

**WHEREAS**, enabling legislation will affirm the existing child death review practices, ensure the sharing of relevant information and provide for formal recognition of each local death review team;

**NOW, THEREFORE, BE IT RESOLVED** that the Waupaca County Board of Supervisors, along with Waupaca County Department of Health and Human Services Board, hereby supports the upcoming Senate bill and urges passage by the Wisconsin State Legislature.

**RECOMMENDED FOR INTRODUCTION BY WAUPACA COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES BOARD AND WAUPACA COUNTY LEGISLATIVE, JUDICIAL, ETHICS, SAFETY & SECURITY COMMITTEE:** /s/ Gerald M. Murphy, Jan L. Lehrer, Donald Morgan, Carl Kietzmann, Don Aasen, Mary Kay Poehlman, Steven Goedderz, Dennis A. Kussmann, Dona Gabert, Terry Murphy

ATTEST: /s/ Mary A. Robbins, Waupaca County Clerk      APPROVED AS TO FORM: /s/ Jeffrey Siewert, Corporation Counsel

Supr. Poehlman moved and Supr. G. Murphy seconded the motion to adopt Resolution No. 27 (2013-2014). Motion carried 25-0. Passed the 12<sup>th</sup> day of November, 2013.

**RESOLUTION NO. 29 (2013-2014)**

**SUBJECT: Lakeview Manor Staffing Stabilization.**

**WHEREAS**, Waupaca County is in the process of evaluating the operational structure of Lakeview Manor to determine the most appropriate types of services to be provided by the facility;

**WHEREAS**, there is a significant amount of turnover at the present time due to the unknown operational future of Lakeview Manor; and

**WHEREAS**, there is a need to stabilize staffing levels and recruit new employees at Waupaca County's Lakeview Manor during this evaluation period to provide required care to the residents of the facility;

**NOW, THEREFORE, BE IT RESOLVED** that the Waupaca County Board of Supervisors does hereby authorize a \$1000 sign-on bonus for newly hired employees and a monthly stipend to be paid to all active employees for a period of three months beginning November 15, 2013 thru February 15<sup>th</sup>. The stipend and sign-on bonuses will be based on the following:

- All non-exempt hourly compensated full, part-time and relief employees who remain in active status for each entire month during time period above will receive a stipend based on the total number of hours worked during the designated month. The stipend will be based on \$2.50 per hour worked and will be paid as a lump sum each month in the first payroll of the following month.
- All exempt salary employees who remain in active status will receive a monthly stipend of \$400 per month during the time period defined above. The stipend will be paid as a lump sum each month in the first payroll of the following month.
- Any employee who provides notice of resignation or who is otherwise terminated during the designated month waives their ability to receive a stipend.
- All newly hired employees at Lakeview Manor will receive a sign-on bonus of \$1000 to be paid in two installments, one after each completed month of active employment during which time they work a minimum of 40 hours.

**RECOMMENDED FOR INTRODUCTION BY THE WAUPACA COUNTY FINANCE & HUMAN RESOURCES COMMITTEE:** /s/ James Loughrin, Gary Barrington, John F. Penney, G. Robert Flease, Gerald M. Murphy, DuWayne Federwitz, Patricia Craig, Dick Koeppen

ATTEST: /s/ Mary A. Robbins, Waupaca County Clerk      APPROVED AS TO FORM: /s/ Jeffrey Siewert, Corporation Counsel

Supr. Sorensen moved and Supr. Johnson seconded the motion to adopt Resolution No. 29 (2013-2014). Motion carried 23-2 with Suprs. Kussmann and Boyer voting no. Passed the 12<sup>th</sup> day of November, 2013.

### **APPOINTMENTS**

Supr. Johnson moved and Supr. Much seconded the motion to appoint Brandy Lee Surprise to the Veterans Service Commission for a 3-year term. Motion carried 25-0. Passed the 12<sup>th</sup> day of November, 2013.

## **ANNOUNCEMENTS AND CORRESPONDENCE**

Chair Koeppen placed the following correspondence for November on file in the County Clerk's Office: WCEDC Monthly Report.

Supr. Aasen moved and Supr. Handrich seconded the motion to adjourn. Motion carried 25-0. Chair Koeppen declared the meeting adjourned at 11:10 a.m.

Mary A. Robbins  
Waupaca County Clerk